



## Interview Types

### 1) **Informational Interview**

- a) The purpose is to learn more about the career field. This helps you gain knowledge about a particular career field or job. You get to learn from experts, and it will help you further develop your knowledge.

### 2) **Screening or Telephone Interview**

- a) Cost effective way to screen candidates. Prepare for it like an open book exam. Make sure you have your resume, the job description, and a list of references. Know your answers to some prepared challenging questions and maybe some information about the company.

### 3) **Individual Interview**

- a) Most common, also called “personal interview.” This is a one-on-one exchange. Prepare with interview questions and learn about the company.

### 4) **Small group or committee interview**

- a) You will meet with several decision-makers at once. Work to try to build rapport with each member of the panel. Find out names for each member on the panel.

### 5) **The Second or On-Site Interview**

- a) This is done after a successful first interview. They can be longer and might last half or a full day. Make sure you are enthusiastic. This is usually the last stage before an offer is made.

### 6) **Behavioral-based Interview**

- a) This is usually much deeper than the usual interview. Make sure you have examples that highlight your skills and abilities in core areas like teamwork, problem-solving, communication, creativity, flexibility, and organizational skills.

### 7) **Task Oriented or Test Interview**

- a) This allows you to demonstrate your creative skills and analytical abilities in problem solving through different tasks and exercises. Make sure you are relaxed.

### 8) **Stress Interview**

- a) Rare interview type. This is designed to see how you react under pressure.

<https://slinuacareers.com/8-major-types-interviews/>

[https://www.easternct.edu/career/\\_documents/Interviewing-Guide.pdf](https://www.easternct.edu/career/_documents/Interviewing-Guide.pdf)

